



## LIC HOUSING FINANCE LTD.

Corporate Office, Mumbai

### RECRUITMENT OF IT PROFESSIONAL (Management Trainee & Assistant Manager)

LIC Housing Finance Ltd. requires candidates who fulfill the following eligibility criteria:

#### Eligibility Criteria:

##### Management Trainee

- **Educational Qualification:** Full time MCA, B.E. / B. Tech / B. Sc in the field of Computer Science/IT with minimum aggregate 60% from a recognized university. Distance learning, part-time and correspondence degrees will not be considered.
- **Age:** 24 to 30 years as on 01.12.2020
- **Work experience:** Minimum 1 year in the related field would be preferred

##### Assistant Manager

- **Educational Qualification:** Full Time MCA, B.E. / B. Tech / B. Sc in the field of Computer Science/IT with minimum aggregate 60% from a recognized university. Distance learning, part-time and correspondence degrees will not be considered.
- Persons applying for Information Security Engineer and Mobile App Developer must have relevant degree/ qualification/certification.
- **Age:** 25 to 30 years as on 01.12.2020
- **Work experience:** Minimum 3 years in the related field with a reputed organization

#### Note:

- All the educational qualifications mentioned should be from a University/Institute/Board recognised by Govt. of India/approved by Govt. Regulatory Bodies and the final result should have been declared on or before 01.12.2020.
- Proper document from Board/University for having declared the result on or before 01.12.2020 has to be submitted at the time of interview. The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University/Institute. In case the result of a particular examination is posted on the website of the University/Institute and web based certificate is issued then proper document/certificate in original issued and signed by the appropriate authority of the University/Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.
- Candidate should indicate the percentage obtained in Graduation/Post-graduation calculated to the nearest two decimals in the online application. Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for

interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

- Calculation of Percentage: The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/year(s) by aggregate maximum marks (in all the subjects irrespective of honours/optional/additional optional subject, if any) multiplied by 100. This will be applicable for those Universities also where Class/Grade is decided on basis of Honours marks only.  
The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60%.

**Position Offered:**

**Cadre: Management Trainee, Designation: Management Trainee**

The candidates with satisfactory performance will be absorbed as Assistant Manager on completion of 1 year.

**Cadre: Assistant Manager, Designation: Assistant Manager**

There will be a probation period of 1 year from the date of appointment as Assistant Manager.

**Number of Positions:**

Management Trainee	:	9
Information Security Engineer (Assistant Manager)	:	1
Web Developer (Assistant Manager)	:	4
Database Developer (Assistant Manager)	:	2
Database Administrator Engineer (Assistant Manager)	:	1
Mobile App Developer (Assistant Manager)	:	2
Web Content/Graphics Designer (Assistant Manager)	:	1

**Note:**

- Candidates can apply for only one position. If a candidate applies for more than one position, only the latest valid (completed) application will be retained.
- Not more than one application for a position should be submitted by any candidate. In case of multiple applications, only the latest valid (completed) application will be retained.

**Job Location:**

Assistant Manager : Mumbai  
Management Trainee : 1 each at Bangalore, Bhopal, Chennai, Delhi, Hyderabad, Kolkata, Mumbai, Lucknow, Patna

## **Skills Required:**

### **Web Developer**

- A solid computer science foundation in object oriented programming, front end application development and modern software engineering practices from their achievement of obtaining a degree in Computer Science
- Strong Core Java Language Fundamentals (Collections, Concurrency/Multi-Threading, Localization, JDBC) combined with a strong understanding of Enterprise Java frameworks such as EJB. Sound knowledge & deep understanding in Web Technologies /WebServices(Servlets/JSP, SOAP /REST, Spring, Struts 2.0, Hibernate, JSP, HTML, JavaScript, JQuery and AJAX, Java EE, Tag libraries) using Restful implementations
- Deep understanding and hands-on development experience with design skills about UML, object oriented programming and design patterns in Linux environment
- Hands-on experience of working extensively with IDE such as Eclipse
- Extensive technical experience and development expertise in data-driven applications utilizing significant relational database engines or database as part of the overall application architecture (experience with any or all of the following highly desirable: Mysql Oracle, SQL Server). Strong in Architecture and Design Issues
- Excellent debugging and testing skills

### **Web Content/Graphics Designer**

- Execute all visual design stages from concept to final hand-off
- Conceptualize website/ application design ideas that bring simplicity and user friendliness
- Create wireframes, user flows, process flows
- Exposure to HTML/HTML5, CSS 3, Java Script, JQuery, Bootstrap, Ajax, Cross Browser development would be preferred
- Proficiency in Photoshop, Illustrator or other visual design and wire-framing tools
- Proficiency in HTML, CSS, and JavaScript for rapid prototyping
- Experience working in an Agile/Scrum development process
- Excellent visual design skills
- Ability to solve problems creatively and effectively
- Up-to-date with the latest Web trends, techniques, and technologies

### **Database Developer**

- A solid computer science foundation in Database programming preferably Oracle (12c or higher)
- Good experience in Oracle, PL/SQL development. Responsibility shall include data analysis, writing complex Oracle PL/ SQL and queries.
- Create and maintain PL/ SQL packages, functions, stored procedures and other related objects in multiple schemas.
- Exposure on performance tuning, query optimization.
- Ability to pick up new technologies and skills.
- Some of the stored procedures will be called by our API layer. Candidate should be able to update the data model, and support team with integrations.
- Excellent debugging and testing skills

### **Database Administrator**

- A solid computer science foundation in Database administration preferably Oracle (12c or higher)
- Excellent Oracle DBA technical skills Oracle versions 11g R2,12c or higher with Oracle Deployment and Administration of Oracle Clusterware Oracle Database builds/upgrades/Migrations, Oracle RAC and Clusterware management Skills
- Administration of Oracle ASM
- Advanced Oracle Performance Tuning at various levels. Experience in using Performance Monitor, SQL Profiler and optimizing the queries, tracing long running queries, blockings and deadlocks.
- Working experience on Oracle Exadata would be preferred
- Performance tuning of Large Scale OLTP systems.
- Account Management (Login Creation, Deletion, Profile Modification) & managing Security/Audit parameters
- Knowledge on index de-fragmentation, re-indexing and update the index statistics
- Periodical Backups of the database and timely recovery when required. Scheduling the automated backup jobs
- Good knowledge of all Oracle Tools Advanced Oracle Dataguard Skills. Configuration & Monitoring High Availability, Log-Shipping, DB Mirroring, Replication, Clustering
- Knowledge to architect and implement Oracle Features Knowledge to assist with oracle database design and layout
- Ability to apply Oracle minor releases and security patches
- Ability to pick up new technologies and skills.

### **Information Security Engineer**

- Ability to understand advanced level networking
- Direct experience with intrusion detection, firewalls and content filtering
- Knowledge of risk assessment tools, technologies and methods
- Experience designing secure networks, systems and application architectures
- Good grasp of: Secure network architecture, vulnerability testing, Threat modelling, virtualization technologies, cloud security, encryption solutions
- Good analytical skills
- Knowledge of disaster recovery, computer forensic tools, technologies and methods
- Experience planning, researching and developing security policies, standards and procedures
- Professional experience in a system administration role supporting multiple platforms and applications
- Ability to communicate network security issues to peers and management
- Ability to read and use the results of mobile code, malicious code, and anti-virus software
- Candidates with Certification like CISSP, CISM will be given preference

### **Mobile App Developer**

- Expertise on platforms like Android and/or iOS including Android programming language and Android Software Development Kit (SDK)/ iOS SDK
- Knowledge of frameworks like Cocoa Touch frameworks
- Ability to Create Android / iOS applications based on UI/UX requirements and mockups
- Ability to develop custom mobile applications from start to finish
- Ability to use API development platforms, cross-platform app development frameworks, and responsive design for mobile web apps is a huge plus.
- Familiarity with like C, C++, HTML5, JavaScript, etc. would be an added advantage

- UI / UX design skills and understanding
- Expertise in backend computing to ensure that the mobile application performs perfectly.
- Candidates must invest time and efforts in various other phases of mobile application development, including designing, testing.
- Awareness of key cyber security aspects like OWASP
- Experience of agile development skills

#### **Management Trainee**

- Exposure on any database skills like Oracle, MySQL or MS SQL
- Able to write complex SQL queries for reporting & MIS. Create complex functions, scripts, stored procedures and triggers to support application development.
- Good analytical & testing skills
- Problem solving ability
- Knowledge object oriented programming, front end application development and modern software engineering practices from their achievement of obtaining a degree in Computer Science would be added advantage but not necessary

#### **Job Description:**

#### **Management Trainee**

- Candidates will be posted at Regional offices of the Company wherein they would be the first technical contact of the end users in their region. They would be providing L1 support to the various core application
- Taking care of the needs of IT related requirements in the region and communicating the same with Head office
- Preparing Reports and other MIS
- Assistance in IT Infrastructure management
- Any other assignment allotted

#### **Database Administrator**

- Maintaining various database on multiple servers including Exadata
- Responsible for performance, integrity and security of the database
- Performing & monitoring regular performance tuning, backup, DR drills, log shipping
- Maintenance and enhancements of the existing applications
- Installation, configuration, database design, migration, troubleshooting and data recovery.

#### **Web Developer, Web Designer, Database Developer, Mobile App Developer**

- Part of the Development team
- Maintenance and enhancements of the existing applications
- Testing and bug fixing

#### **Information Security Engineer**

- Implement various security policies as per specifications
- Maintain, monitor and trouble shoot any security threat
- Responsible for monitoring networking firewall, Web application firewall, routers
- Ensuring networking and internet security
- Necessary security patches updates on security devices
- Anti virus monitoring and updation
- Co-ordination with network & security device OEMs and partners

**Selection Process:**

Interested candidates should submit the resume on our website [www.lichousing.com](http://www.lichousing.com) (Careers: Submit Resume) along with the duly filled application form.

Note: The applicants who have not filled the form or the form is incomplete will not be considered for the selection process.

Selection Process is as below:

1. All the eligible and shortlisted candidates from the applications received will be required to undergo the Online Technical Skill Test at the selected location. The location has to be selected by the candidate while submitting the application form. The Online Technical Skill Test will be of 50 Marks.
2. The shortlisted candidates based on the merit list of Online Technical Skill Test will be called for Interview in Mumbai. The Interview will be of 50 Marks.
3. Final selection of the candidates will be done on the basis of combined scores of Online Technical Skill Test and Interview.

**CTC:**

Management Trainee : 25,000 per month  
Assistant Manager: 10 to 14 lakhs per year

Applications received on or before 31<sup>st</sup> December 2020 will only be considered.

Any sort of communication/intimation including location, date and time of the Online Technical Skill Test, Interview, etc. will be sent to the Email ID and mobile number registered in the online application form. Company will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via sms to the candidate due to change in the mobile number, email address, technical fault or otherwise. Candidates are hence advised to regularly visit LIC HFL website ([www.lichousing.com](http://www.lichousing.com)) for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the selection process.

**Note:** Resumes submitted online on our website will only be accepted. The selection will depend on suitability of the candidates and decision of the Company will be final.

**Date: 17.12.2020**

**GENERAL MANAGER (HR)**