



LIC HOUSING FINANCE LTD.

Corporate Office, Mumbai

RECRUITMENT OF IT PROFESSIONAL

LIC Housing Finance Ltd. requires candidates who fulfill the following eligibility criteria:

Eligibility Criteria:

Assistant Manager - Web Developer

- **Educational Qualification:** Full Time MCA, B.E. / B. Tech / B. Sc. in the field of Computer Science/IT with minimum aggregate 60% from a recognized university. The Distance Learning and correspondence degrees will not be considered.
- **Age:** 26 to 32 years as on 01.04.2022
- **Work experience:** Minimum 4 years in the related field with a reputed organization

Assistant Manager - Business Analyst

- **Educational Qualification:** Full Time Graduation or above (in Science & Commerce) from a recognized university. The Distance Learning and correspondence degrees will not be considered. Certification in Oracle and any of the related application.
- **Persons applying should have knowledge of SAP FI/CO and domain knowledge of GL application.**
- **Age:** 30 to 36 years as on 01.04.2022
- **Work experience:** Minimum 8 years in the related field with a reputed organization

Note:

- All the educational qualifications mentioned should be from a University/Institute/Board recognised by Govt. of India/approved by Govt. Regulatory Bodies and the final result should have been declared on or before 01.04.2022.
- Proper document from Board/University for having declared the result on or before 01.04.2022 has to be submitted at the time of interview. The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University/Institute. In case the result of a particular examination is posted on the website of the University/Institute and web based certificate is issued then proper document/certificate in original issued and signed by the appropriate authority of the University/Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.
- Candidate should indicate the percentage obtained in Graduation/Post-graduation calculated to the nearest two decimals in the online application. Where CGPA/OGPA is awarded, the

same should be converted into percentage and indicated in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

- Calculation of Percentage: The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/year(s) by aggregate maximum marks (in all the subjects irrespective of honours/optional/additional optional subject, if any) multiplied by 100. This will be applicable for those Universities also where Class/Grade is decided on basis of Honours marks only.
The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60%.

Position Offered:

Cadre: Assistant Manager, Designation: Assistant Manager

There will be a probation period of 1 year from the date of appointment as Assistant Manager.

Number of Positions:

Web Developer (Assistant Manager)	:	1
Business Analyst (Assistant Manager)	:	1

Note:

- Candidates can apply for only one position. If a candidate applies for more than one position, only the latest valid (completed) application will be retained.
- Not more than one application for a position should be submitted by any candidate. In case of multiple applications, only the latest valid (completed) application will be retained.

Job Location: Mumbai

Skills Required:

Web Developer

- A solid computer science foundation in object oriented programming, front end application development and modern software engineering practices from their achievement of obtaining a degree in Computer Science
- Strong Core Java Language Fundamentals (Collections, Concurrency/Multi-Threading, Localization, JDBC) combined with a strong understanding of Enterprise Java frameworks such as EJB. Sound knowledge & deep understanding in Web Technologies/WebServices (Servlets/JSP, SOAP /REST, Spring, Struts 2.0, Hibernate, JSP, HTML, JavaScript, JQuery and AJAX, Java EE, Tag libraries) using Restful implementations
- Deep understanding and hands-on development experience with design skills about UML, object oriented programming and design patterns in Linux environment
- Hands-on experience of working extensively with IDE such as Eclipse
- Extensive technical experience and development expertise in data-driven applications utilizing significant relational database engines or database as part of the overall application architecture (experience with any or all of the following highly desirable: Mysql Oracle, SQL Server). Strong in Architecture and Design Issues
- Excellent debugging and testing skills

Business Analyst

- Solid understanding of the Business Objective with respect to finance domain. Person should have high level of Analytical and Critical Thinking
- Good Communication and Interpersonal Skills.
- Decision-Making Skills are required to ensure the project timelines are not faltered.
- Knowledge of various Programming Languages and also Database and SQL skills in Oracle, MySQL
- Core Java Language Fundamentals (Collections, Concurrency/Multi-Threading, Localization, JDBC) combined with a strong understanding of Enterprise Java frameworks such as EJB.
- Deep understanding and hands-on development experience with design skills about UML, object oriented programming and design patterns in Linux environment

Job Description:

- Part of the Development team

Selection Process:

Interested candidates should submit the resume on our website www.lichousing.com (Careers: Submit Resume) along with the duly filled application form.

Note: The applicants who have not filled the form or the form is incomplete will not be considered for the selection process. The Company will not be responsible for any consequence arising out of furnishing incorrect/incomplete details in the application or omission to provide the required/requisite details.

1. All the eligible and shortlisted candidates from the applications received will be required to undergo the Online Technical Skill Test at the selected location. The location has to be selected by the candidate while submitting the application form. The Online Technical Skill Test will be of 50 Marks.
2. The shortlisted candidates based on the merit list of Online Technical Skill Test will be called for Interview in Mumbai. The Interview will be of 50 Marks.
3. Final selection of the candidates will be done on the basis of combined scores of Online Technical Skill Test and Interview.

CTC: Assistant Manager: 13 to 17 lakhs

Note:

1. Applications received on or before 20th February 2023 will only be considered.
2. Any sort of communication/intimation including location, date and time of the Online Technical Skill Test, Interview, etc. will be sent to the Email ID and mobile number registered in the online application form. Company will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via SMS to the candidate due to change in the mobile number, email address, technical fault or otherwise. Candidates are hence advised to regularly visit LIC HFL website (www.lichousing.com) for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the selection process.

3. Resumes submitted online on our website will only be accepted. The selection will depend on suitability of the candidates and decision of the Company will be final.
4. LIC Housing Finance Ltd. reserves the right to alter/modify/change or even cancel the whole or part of the recruitment/selection process at any stage of the process without any notice and without assigning any reason.
5. The candidates are advised to visit LIC Housing Finance Ltd website regularly. Notice/information, corrigendum, etc., if any, shall be published on our website www.lichousing.com only.

Date: 08.02.2023

GENERAL MANAGER (HR)